

Forum Contract Number 00011012.0

Associate Partnership Agreement

Specific Conditions

WORLD ECONOMIC FORUM
(the "Forum")

headquartered at 91-93 Route de la Capite, CH-1223
Cologny/Geneva, Switzerland;

GOVERNMENT OF FLANDERS
(the "Contracting Entity")

having its registered address at Havenlaan 88 100, Brussels 1000,
Belgium

Whereas the Forum is an independent international institution committed to improving the state of the world by engaging business, political, academic and other leaders of society to shape global, regional and industry agendas;

Whereas the Forum, incorporated as a foundation in 1971 and based in Geneva, Switzerland, is impartial, not-for-profit and is tied to no political, partisan or national interests (www.weforum.org);

Whereas associate partners commit to actively engaging with the Forum's platforms and communities through dialogue, developing solutions and catalysing actions to address some of the world's challenges.

NOW THEREFORE the following has been agreed:

1. TERM

Effective Date: 1 January, 2022

Expiration Date: 31 December, 2024

The Agreement shall be valid for the initial Term mentioned above and shall be automatically renewed after the Expiration Date for additional periods of three (3) years, unless terminated by either Party in accordance with the General Terms and Conditions (Exhibit 1).

2. CONTRIBUTION

CHF One Hundred Eighty Thousand (CHF180,000.00), per year of the Agreement, payable by bank transfer. The Forum shall notify the Contracting Entity in writing of any change in the annual Contribution during the Term of the Agreement before the anniversary of the Effective Date, and such change shall become effective as of the following contract year.

3. PRIVILEGES

3.1. Engagement(s)

The Contracting Entity may engage across one (1) Engagement of the Forum. A description of Engagement(s) is provided separately.

The Contracting Entity may apply for a change of Engagement(s) during the Term of the Agreement upon written request sent to the Forum. Such change is subject to the Forum's prior approval and will become effective as of the following contract year.

The Contracting Entity has the opportunity to choose an additional Engagement which will result in an additional value contribution to be agreed upon by both Parties.

The Forum shall inform the Contracting Entity in writing of any change in the maximum number of Engagements accessible to the Contracting Entity during the term of the Agreement, and such change shall become effective as of the date of receipt of such communication.

3.2. Privileges for the selected Engagement(s)

The Contracting Entity will benefit from the Privileges associated with the Engagement(s) selected by the Contracting Entity. The Forum will provide a description of such privileges in separate documentation. This may include invitations to Senior Executives in one or more communities, participation of Senior Executives in working groups and Events organized by the Forum and/or its Partners and constituents. A description of activities associated to each platform is provided separately.

3.3. Acknowledgement

Where applicable, the Contracting Entity will be acknowledged as an official partner of the selected Engagement(s) on the Forum's web page and the annual report dedicated to the selected Engagement(s), if any, as well as other publications and promotional materials pertaining to the selected Engagement(s).

4. PARTICIPATION IN WORLD ECONOMIC FORUM EVENTS

4.1. Annual Meeting

The Annual Meeting takes place every year gathering leaders from business, government, international organisations, academia, civil society and youth to work together in driving positive change.

The Contracting Entity will have the right to participate with one (1) Global Chair/Chief Executive to the Annual Meeting.

Participation fees: 27,000 CHF per person, VAT (7.7%) included.

4.2. Thematic and Regional events or Interactions

Thematic and Regional events or Interactions take place on a regular basis. A calendar of such Events or interactions will be provided separately.

The Contracting Entity is encouraged, as part of its engagement with the Forum, to delegate Senior Executives to participate in such Events subject to the admission policy of the related Event.

4.3. Change of participation right and/or fee

The Forum shall notify the Contracting Entity in writing of any change in the Event participation fees and/or participation rights applicable to the selected Engagement(s) during the Term of the Agreement, and such change shall become effective as of the date of receipt of such notification.

5. MISCELLANEOUS

5.1. Contractual documents

The following documents and their attachments (if any) shall together form the Agreement between the Forum and the Contracting Entity:

- a) these Specific Conditions
- b) Exhibit 1- General Terms and Conditions; and
- c) Exhibit 2- General Terms and Conditions for the Processing of Personal Data



By signing these Specific Conditions, the Contracting Entity and the Forum conclusively evidence their consent to be bound by the provisions stated hereinabove.

THE CONTRACTING ENTITY

Date: november 15, 2021 | 15:37 CET


Signature:  DocuSigned by:
1D69D797635C4EB...

Name: Julie Bynens

Position: Secretary general

THE WORLD ECONOMIC FORUM

Date: novembre 17, 2021 | 09:40 CET

Signature:  DocuSigned by:
E5FA11C4C206494...

Name: Julien Gattoni

Position: Managing Director, CFO

Date: November 17, 2021 | 15:24 CET

Signature:  DocuSigned by:
0E5496285733438...

Name: Jeremy Jurgens

Position: Managing Director

Exhibit 1 - General Terms and Conditions

1. Definitions

In the Agreement, unless the context otherwise requires, the following terms and expressions shall have the following meanings:

Admission Policy	The policy adopted by the Forum, in its absolute discretion, for each of its Events that defines the participation rights granted to each partner, member or constituent of the Forum Entities, the required seniority level of participants and the participation fees, if any, to such Event.
Agreement	The agreement as described in section 5 of the SC, as the same may be amended from time to time.
Board Executive	Member of the most senior executive decision-making body of the parent company of the Contracting Entity's group.
Confidential Information	As defined in section 8.1.
Contracting Entity	The contracting entity identified in the preamble of the SC.
Contribution	The Contribution set forth in section 2 of the SC.
Engagement	An engagement as applicable and specified in the SC.
Event	Any face-to-face or virtual meeting, activity, workshop or event organized or co-organized by the Forum.
Forum	The World Economic Forum, headquartered at 91-93 Route de la Capite, CH-1223 Cologny/Geneva, Switzerland.
Forum Entity	The entities that are legally owned, managed and operated by the World Economic Forum in Switzerland, the US, China, Japan and India shall be referred to as the "Forum Entities".
Forum LLC	World Economic Forum LLC, headquartered at 350 Madison Ave, FL.11, New York, NY 10017, USA.
Global Chair/Chief Executive	Highest decision-making officer of the parent company of the Contracting Entity's group.
Global Future Council	Network convened by the Forum of the most relevant and knowledgeable thought leaders from academia, government, business and civil society to challenge conventional thinking, develop new insights and create innovative solutions for key global challenges.
GTC	General Terms and Conditions.
Intellectual	Includes Forum's trademarks

Property	(including names, symbols, logos, devices – or any combination of these), copyright (including but not limited to white papers, slide decks, images, reports, publications, studies) designs, utility models, as well as any other materials created, produced or developed by the Forum's (or on its behalf), rights in computer software, rights in databases, domain names, rights in information (including know-how) and the right to use and protect the confidentiality of confidential information, image rights and rights of publicity and all other similar or equivalent rights.
Participant	Any person registered or participating in a Forum Event, activity or project.
Partner	As defined in Annex 2- Partners' Privacy Policy.
Party	A party to the Agreement.
Privileges	The privileges and benefits a Contracting Entity is granted pursuant to the Agreement.
SC	The Specific Conditions to which the GTCs are attached.
Senior Executive	Member of the most senior executive decision-making body of the parent company of the Contracting Entity's group or, as the case may be and depending on the Event Admission Policy, head of region, head of global business, head of global function, or head of subsidiary reporting to the parent company.
Stewardship Board	Invited public and private sector leaders who provide strategic guidance for the system initiative. Comprised of global CEOs and chairmen, senior ministers, heads of government, international organizations and NGOs and top experts.
Thematic and Regional events or Interactions	Thematic and regional Forum gatherings on topics relevant to the Forum's mission that are held throughout the year and involve the participation of multiple partners.

2. Order of precedence

In the event of any conflict or inconsistency between the SC and the GTC, the SC shall prevail.

3. Privileges

- 3.1. According to the type and level of engagement, the Contracting Entity is entitled to the specific Privileges set forth in section 3 of the SC.
- 3.2. **Designated expert support.** The Forum will provide expert support to ensure the best integration of the Contracting Entity in the Forum's Events and projects and to guide and advise the Contracting Entity in the chosen area throughout the year.
- 3.3. **Access to digital platforms.** The Contracting Entity is granted privilege access to the Forum's digital platform(s) that use(s) the most advanced web technologies to provide space for peer-level interaction and exclusive content streams that deliver(s) enhanced value to the Forum's diverse communities of interest, purpose and achievement. The features of the digital platform(s) include, in particular:
- Interactive programme functionalities to enhance planning and participation in Events;
 - Digital networking, matchmaking, concierge service and direct messaging services to other Forum constituents to improve community building;
 - Data analysis and benchmarking tools;
 - Unique insights on specific global challenges through access to a range of exclusive briefings and articles.
- 3.4. **Feedback.** Contracting Entities are invited to provide relevant feedback on all matters related to their engagement with the Forum.
- 3.5. **Acknowledgement privileges.**
- 3.5.1. In recognition of the Contracting Entity's outstanding commitment to the Forum and its mission, and as a privilege, the Contracting Entity will benefit from the acknowledgement privileges set forth in the SC "Acknowledgement" section(s), depending on the level and type of Engagement selected.
- 3.5.2. Where the Contracting Entity is to be acknowledged in publications and/or webpages related to the selected Programme and related Event(s), if applicable, according to the rights set forth in the SC "Acknowledgement" sections, the Contracting Entity shall provide its logo and profile in advance of the relevant Event(s). The Forum cannot be held responsible if such logo and profile are not provided on time and thus do not appear in the publications or webpages.
- 3.5.3. In the event that the Contracting Entity requests the Forum to cease an acknowledgement, such a request must be made by the Contracting Entity in writing.
- 3.5.4. The Contracting Entity understands and hereby agrees that the Forum may terminate the acknowledgements in the event that the Agreement is terminated.

- 3.6. **Use of Privileges.** The Privileges granted under the Agreement are non-transferable. The Privileges must be selected and used by the Contracting Entity during the Term of the Agreement (no Privilege can be used after the expiry or termination of the Agreement).
- 3.7. **Amendment to the selected Programme and related Events.** The Forum reserve the right to alter, postpone or cancel an Event and will not have any liability to the Contracting Entity where it exercises such right. The Forum reserve the right, in its absolute discretion, to amend, adjust and enhance the selected Engagements and/or the programme of any of its Events.

4. Participation in the Events

The Contracting Entity can only participate in the Events that are taking place during the term of the Agreement.

- 4.1. **Participation rights.** The Contracting Entity is granted the participation rights set forth in section 4 of the SC and subject to the Admission Policies of the relevant Events.
- Such participation rights include Participants of the Contracting Entity participating as panellists or speakers in sessions as per invitation of the Forum in its absolute discretion.
- 4.2. Any active role as panellists or speakers in sessions of the Events does not grant any participation rights additional to those mentioned in the SC.
- 4.3. The Forum reserves the right to change the locations, venues, dates and schedules of the above-mentioned Events, in its absolute discretion.
- 4.4. The latest schedule of the Events is available on the Forum's website, www.weforum.org.
- 4.5. **Additional privileges for the Events.** According to the level and type of Engagement and on the Events, the Contracting Entity may be entitled to the Additional Privileges for the Events mentioned in this section, if so set out in section 4 of the SC.
- 4.5.1. **Priority hotel reservations for the Events.** If requested in advance, the Contracting Entity may benefit from priority hotel reservations for the registered Participants as per availability. In coordination with the Forum, the Forum's logistics and event planning provider is responsible for reserving accommodation. The Forum does not guarantee that accommodation will be available and that all Participants, if accommodation is available, will be accommodated in the hotel(s) of their preference. Travel details, such as exact date of arrival and departure, must be submitted to the Forum reasonably in advance. The Contracting Entity shall be responsible for all visa arrangements.

- 4.5.2. Support staff. In order to facilitate the Contracting Entity's participation, the Forum may grant access to an Event to a Support Staff of the Contracting Entity at no participation fee (green badge, non-convertible, with no access to sessions of the Event). The Support Staff can be a translator.
- 4.5.3. Access to dedicated Lounge and/or private meeting rooms. The Contracting Entity may be given access to a dedicated lounge and/or private meeting rooms (as provided by the SC) that provide exclusive opportunities for the Contracting Entity to conduct bilateral meetings with other participants. Access to the dedicated lounge and/or private meeting rooms is subject to reservation and availability.
- 4.5.4. Assistance in arranging meetings. The Forum will assist (but does not guarantee) the Contracting Entity in facilitating a limited number of bilateral meetings.
- 4.5.5. Media assistance. The Forum may provide assistance to the Contracting Entity to ensure that the Contracting Entity leverages its press and media opportunities at activities in which it is engaged, in compliance with section 7 of the GTC.
- 4.6. Restrictions on admission.**
- 4.6.1. The Contracting Entity hereby acknowledges and agrees that subject to the Admission Policy and format of the selected Event, the Forum reserves the right to restrict both the number and seniority level of Participants (e.g. some Events are for Global Chair/Chief Executive only). This restriction applies to all Events.
- 4.6.2. The admission to Events is based on the responsibilities and seniority of the Contracting Entity's representatives and is independent of past participation in Events.
- 4.6.3. Due to the high-level participation in the Events, the Contracting Entity shall always nominate its most senior board-level executives.
- 4.6.4. The Forum reserves the right to refuse participation of a Participant deemed not to be appropriate for any reason (e.g., seniority level, relevance to the Programme, reputation) in its absolute discretion. This principle applies to all Events.
- 4.6.5. Reporting press cannot be included in the Contracting Entity's guest quota.
- 4.6.6. All determinations made pursuant to this section 4.6 shall be in the absolute discretion of the Forum.
- 4.7. Registration process.**
- 4.7.1. The Contracting Entity may register the number of Participants as set forth in section 4 of the SC.
- 4.7.2. The Contracting Entity shall register its participants in due time according to the deadlines informed by the Forum.
- 4.8. Replacements.**
- 4.8.1. Replacement of Participants by the Contracting Entity is subject to the Forum's prior written approval.
- 4.8.2. If the Contracting Entity is entitled to participate in the Annual Meeting, the Global Chair/Chief Executive may be replaced only if the Global Chair/Chief Executive has participated in a minimum of three (3) consecutive Annual Meetings, subject to the Forum's prior written approval.
- 4.9. **Cancellation policy.** Registration for an Event is subject to the cancellation policy of each Event. The cancellation policy of an Event will be specified on the online registration form to such Event and is at the absolute discretion of the Forum.
- 4.10. **Co-Chairing of Meetings.** Co-chairing an Event is not a granted Privilege Co-chairs are selected on objective, impartial criteria based on the knowledge, expertise and added value that they may bring to the Event Programme. An effort is made by the Forum to select co-chairs from a variety of regions and industries.
- 5. Respect for applicable rules and guidelines**
- The Contracting Entity shall comply and shall cause any of its employees, officers, directors, and agents involved with the Forum's Events (including, but not limited to, the Participants) to comply with any rules and guidelines for participation in the selected Programme(s) and Events (e.g. "Annual Meeting Charter") which will be provided by the Forum.
- 6. Financial contribution**
- 6.1. **Contribution.** In consideration for the Privileges, the Contracting Entity agrees to pay to the Forum the Contribution mentioned in the SC. The amount of the Contribution does not include any value added taxes (VAT), or other similar taxes. VAT or other similar taxes will be charged by the Forum in addition to the Contribution if prescribed by applicable law.
- 6.2. **Event participation fees.**
- 6.2.1. If there are participation fees related to the participation of the Contracting Entity at an Event, in accordance with the applicable Admission Policy, such participation fees will be charged by the Forum in addition to the Contribution upon registration of the Participants to such Event. The Forum commits to inform the Contracting Entity sufficiently in advance. The amount of such participation fees shall be defined in the SC and, unless specified in the SC, does not include any value added taxes (VAT), or other similar taxes. VAT or other similar taxes will be charged by the Forum in addition to the participation fees if prescribed by applicable law.

6.2.2. The Participants' travel and accommodation costs as well as any other expenses incurred by the Participants during their participation at the Event(s) are not included in the participation fees and shall be borne by the Contracting Entity.

6.3. **Payment terms.** Unless otherwise specified on the relevant invoice, payment by the Contracting Entity shall be remitted within:

- (i) Sixty (60) calendar days as of the invoice date, in the case of the Contribution;
- (ii) Thirty (30) calendar days as of the invoice date, in the case of the Events participation fees; provided however that any Event participation fee must be paid before the commencement of said Event.

All payments to be made by the Contracting Entity to the Forum under this Agreement shall be made in cleared funds, without any deduction or set-off and free and clear of and without deduction for or on account of any taxes, levies, imports, duties, charges, fees and withholdings of any nature now or hereafter imposed by any governmental, fiscal or other authority save as required by law.

6.4. **Invoicing contact.** Should the invoicing contact and/or details provided by the Contracting Entity for the Contribution and/or participation fees invoices show an entity other than the Contracting Entity, the Contracting Entity confirms that (i) the entity to which the invoice is to be addressed has acknowledged the obligation to pay and to respect the terms and conditions of the Agreement, and (ii) the Contracting Entity shall not be relieved of its payment obligations under the Agreement until full payment of the invoices is received by the Forum.

6.5. **Default.** Failure to timely remit full payment, including payment of the Contribution, will suspend all Privileges under the Agreement. The Forum shall provide written notice of non-payment before any suspension of Privileges.

7. Communication guidelines

7.1. Due to the independent and non-commercial nature of the Forum, the Contracting Entity undertakes to obtain the prior written consent of the Forum before:

- (i) Cooperating with third-party public relation firms on matters related to the relationship and the Agreement (including but not limited to press matters, public relations or publicity initiatives);
- (ii) Engaging in sending out any pre-meeting press release or communication containing information related to the Forum's Events or projects; and
- (iii) Using the Forum's name or making any reference to its activities, Events or projects whether in print, on the internet or in any other form of media (including but not limited to external marketing or advertising purposes).

7.2. The Contracting Entity shall not promote its products, services or activities during any Event

and/or in connection with any Event and/or on any of the Forum's digital platforms. The Contracting Entity agrees to coordinate with the Forum any promotional activity(ies) outside the Events in order to protect the mission of the Forum and its reputation.

7.3. As stipulated in Exhibit 2 section 4.3., second paragraph to the Agreement ("General Terms and Conditions for the Processing of Personal Data"), the Contracting Entity shall not use the Participants' personal data to promote its products, services, activities or image directly to Participants, unless it obtains the prior consent of the Participant.

8. Confidentiality

8.1. The Contracting Entity and the Forum acknowledge that, pursuant to the Agreement, each Party may gain access to information that is marked or identified by the Forum as confidential or which can otherwise be reasonably considered to qualify as confidential, of or relating to the other Party, the Forum, and/or their members, partners, Events and/or projects, Participants, including personal data, which are not in the public domain or which are not generally accessible and which it has received from the other Party, or which was otherwise obtained or accessed by it in connection with the Agreement.

Each Party hereby commits:

- (i) To treat such Confidential Information with at least the same degree of care as it treats its own Confidential Information;
- (ii) Not to, without the other Party's prior written consent, publish or disclose to any third party, in whole or in part, directly or indirectly, any Confidential Information, and in the event consent of the other Party is obtained, to cause the receiving third party to comply with the same confidentiality obligations as those set forth in this section;
- (iii) Not to use or reproduce in any manner or form whatsoever any Confidential Information for any purpose outside the scope of the Agreement.

8.2. Confidential Information shall not include:

- (i) Information that is, at the time of disclosure or thereafter becomes, other than through an unauthorized action under the Agreement, generally available to the public;
- (ii) Information received by the other Party from a third party who is not, under obligation to either Party maintain such information confidential; and
- (iii) Information developed by the other Party, who developed such information without access or reference to the Confidential Information.

8.3. Notwithstanding the above, each Party may disclose Confidential Information as required by applicable law or any regulatory authority, provided that such Party shall provide prompt written notice to the other Party upon becoming aware of such a disclosure obligation and shall cooperate with the other Party in order to protect

the Confidential Information and the other Party, and the interests of the other Party's members and partners.

- 8.4. Each Party shall cause its employees, officers, directors and agents, and the Participants, to comply with the rules set forth in this section.

9. Data protection

- 9.1 The Forum, in its capacity as a data controller, shall process all personal data as described under sections 2 (with respect to Partners' data) and 3 (with respect to Participants' data) of Exhibit 2 ("General Terms and Conditions for the Processing of Personal Data") to the Agreement.
- 9.2 The Contracting Entity, in its capacity as a data controller, agrees to comply with the applicable provisions for the processing of Participants' personal data set out in section 4 of Exhibit 2 to the Agreement.

10. Use of Participants' image by the Forum Entities.

- 10.1. Before they register for any Event, the Forum informs Participants in the registration form that they may appear in photographs and video footage taken by the Forum during Events and that some of this content may be made available in the public web sphere and/or used in communications and reports in relation to Forum activities.
- 10.2. The Contracting Entity acknowledges that the Forum Entities shall own all intellectual property rights to and interests in the photographs, videos, images and recordings. This includes the perpetual, worldwide, royalty-free, exclusive and unencumbered right of the Forum Entities to reproduce, use, exhibit, display, broadcast, distribute and or create derivative works of these images, photographs, videos and recordings in any media now known or later developed (included but not limited to social media platforms). As a result, for the avoidance of doubt, the Contracting Entity may not reproduce, use, exhibit, display, broadcast, distribute and/or create derivative works of such photographs, videos, images and recordings without the prior written consent of the Forum.
- 10.3. The Contracting Entity hereby agrees to release the Forum Entities from and against any claim, suit, loss, liability, damage, cost, fee or expense arising from or related to the reproduction, use, exhibition, display, broadcasting, distribution and creation of the photographs, videos, images or recordings made in compliance with the Agreement.

11. Intellectual Property

11.1. Use by Contracting Entity of Forum's Intellectual Property and trademarks

11.1.1. The use of the Forum Entities' intellectual Property and/or trademarks (both name and logo) and names by the Contracting Entity on any type of document or in its promotional, marketing, advertising and/or public relations activities, whether printed or in electronic format, is not permitted, unless expressly agreed in writing by the Forum.

11.1.2. For the avoidance of doubt, the Contracting Entity acknowledges and agrees that intellectual property of the Forum Entities shall not be used by the Contracting Entity to create, further develop, improve, enhance or modify its own intellectual property.

11.2. Use by Contracting Entity of Contracting Entity marks at Events. The Contracting Entity shall not make use of any of the Contracting Entity's trademarks (both name and logo), banners or other types of advertisement at any Event, other than as set forth in the Agreement.

11.3. Use by Forum Entities of Contracting Entity marks.

11.3.1. The Forum Entities may use the Contracting Entity's names, trademarks (hereinafter referred to as "the Contracting Entity Marks") as per the acknowledgement privileges granted pursuant to the selected Engagements.

11.3.2. The Contracting Entity confirms that it is the rightful owner of the Contracting Entity Marks and that it is not aware of any actual or latent third-party claims relating to the Contracting Entity Marks.

11.3.3. The Contracting Entity hereby authorizes the Forum Entities to use the Contracting Entity Marks solely in compliance with the Agreement. Both parties agree that any use of the Contracting Entity Marks outside the scope of the Agreement requires the Contracting Entity's prior written consent.

11.3.4. The Contracting Entity shall not hold the Forum Entities responsible for any liability resulting from any use by the Forum Entities of the Contracting Entity Marks as long as such use is in compliance with the Agreement.

11.3.5. The Contracting Entity shall be liable for any damages resulting from any use by the Forum Entities of the Contracting Entity Marks (including but not limited to where the Contracting Entity Marks infringe the rights of any third party), provided such use is in compliance with the Agreement. The Contracting Entity shall defend, indemnify and hold harmless the Forum and their employees, officers, directors and agents against any and all claims, suits, actions, costs, counsel fees, expenses, damages, losses, liabilities, judgements and decrees associated with such use by the Forum.

- 11.3.6. Each Party agrees to notify the other Party in writing as soon as it becomes aware of a claim or action which may include the Contracting Entity Marks.
- 11.3.7. The Contracting Entity shall have the sole right to control the defence and settlement of any proceeding or action involving a third-party claim relating to the use of the Contracting Entity Marks by the Forum and for which indemnification is sought hereunder; provided, however, that if the Contracting Entity does not assume such defence and settlement within sixty (60) calendar days after receipt of written notice of such third-party claim from the Forum, the Forum shall have the right to control the defence and settlement of any such third-party claim; provided further, however, that the Forum shall:
- (i) Keep the Contracting Entity informed of any material developments with respect to such third-party claim;
 - (ii) Allow the Contracting Entity to participate in the defence of such a claim at the Contracting Entity's sole cost and expense.
- 11.3.8. Each Party shall provide the other with all reasonable assistance and cooperation in any such defence and settlement, at no cost for the Forum.
- 11.3.9. Regardless of whether the Contracting Entity becomes a party to such a proceeding or action, the Contracting Entity shall not be relieved from its obligation of indemnification as set forth above.
- 11.3.10. The provision of sections 11.3.4 to 11.3.9 shall remain in effect for three (3) years after the expiry or termination of the Agreement.

11.4. Copyrights on conference materials.

If the Contracting Entity is invited by the Forum to do a presentation within the scope of the activities of the Forum at any Event, the Contracting Entity hereby assigns to the Forum a non-exclusive, perpetual, worldwide, royalty-free, non-transferable licence in the presentations (e.g. PowerPoints) and related materials presented and/or submitted by the Contracting Entity at any Event.

12. Compliance and ethics.

- 12.1. As a not-for-profit foundation, the Forum only enters into agreements for the purpose of fulfilling the Forum's mission. The Forum's independence and intellectual integrity are of utmost importance to the preservation of the Forum's unique status and its close relationship with the entirety of its constituents. The Forum adheres to the principles of human dignity, non-discrimination, fair treatment, health and safety, good governance, fair labour practice, fair competition, environment protection, animal welfare, business integrity, ethical business, anti-corruption, social

responsibility, economic sustainability and the rule of law.

- 12.2. The Contracting Entity shall safeguard the principles set out in section 12.1 to avoid any action or inaction that could conflict with such principles, to refrain from any initiative or activity linked to any Forum Event that would conflict with such Forum Event, and to respect the mission of the Forum Entity.
- 12.3. Engagement with the Forum does not grant or imply the Forum's endorsement or sponsorship of the Contracting Entity's goods or services or otherwise express any preferences for, or promotion of, the Contracting Entity's goods or services in the marketplace.
- 12.4. The Contracting Entity must refrain from any promotional activities which go against the non-commercial spirit and atmosphere of the Forum activities.
- 12.5. The Contracting Entity shall cause its employees, officers, directors, Participants and agents involved with the Forum (including, but not limited to, the Participants) to adhere to and comply with the Contracting Entity's obligations set forth in this section 12.

13. Term and termination

- 13.1. **Term.** The term of the Agreement shall be as specified in the SC.
- 13.2. **Early termination.** The Agreement may be terminated by either Party on each anniversary date of the Effective Date by providing a written notice to the other Party at least sixty (60) days prior to such anniversary date.

13.3. Termination in case of breach et al.

13.3.1. Either Party may, without prejudice to any other rights or remedies, terminate the Agreement with immediate effect by providing a written notice to the other Party if the other Party has failed to remedy a material breach of any of its obligations under the Agreement within fifteen (15) business days after having been provided a written notice specifying the breach and requesting it to remedy the breach.

13.3.2. The Forum may, without prejudice to any other rights or remedies, terminate the Agreement with immediate effect by providing a written notice to the Contracting Entity if:

- (i) There is a change in the Contracting Entity's business, activities or status which has for effect that the Contracting Entity no longer fulfils the Forum's criteria for being engaged with the Forum;
- (ii) The Forum has reason to believe in its absolute discretion that its image, reputation, mission, independence and/or intellectual integrity is or could be threatened or tarnished by reason of any action of, or circumstance relating to, the Contracting Entity (including but

not limited to where the Contracting Entity is in breach of section 12);

- (iii) The Contracting Entity is affected by an embargo, sanction or other similar programme, including but not limited to any sanction, prohibition or restriction under any United Nations resolution or imposed by any jurisdiction;
- (iv) The Contracting Entity goes into liquidation (other than a voluntary liquidation for the purposes of reconstruction or amalgamation) or has an administration order made against it, or carries on its business or any part of it under an administrator or receiver or manager for the benefit of its creditors or any of them, or seeks any type of relief or is threatened by any third party under the provisions of any bankruptcy or insolvency law;
- (v) The Contracting Entity admits in writing its inability to pay any debts to the Forum as they fall due;
- (vi) The Contracting Entity or any competent governmental authority takes any action to liquidate or wind up the Contracting Entity.

13.3.3. The expiration or early termination of the Agreement shall not relieve the Parties of any liabilities accrued before such expiration or termination.

14. Miscellaneous provisions

14.1. **Non-exclusivity.** The Forum does not guarantee any industry, market or regional exclusivity to the Contracting Entity. The Forum may have several partners who work together on a joint project and/or initiative.

To achieve its overall goals and objectives the Forum will seek partners that are broadly representative of various industry sectors and regions.

14.2. **Liability.** The Forum shall not be liable for any damage to or loss of the Contracting Entity's or any Participant's property at any Event. The Forum shall not be liable for any breach of the Agreement, except in the case of gross negligence or unlawful intent. The total aggregate liability of the Forum to the Contracting Entity for any breach of the Agreement shall not exceed fifty per cent (50%) of the Contribution.

The Contracting Entity's liability for breach of clauses 8. "Confidentiality", 9. "Data Protection", 11.1. "Use by Contracting Entity of Forum Entities' Intellectual Property and names" is unlimited.

14.3. **Notifications.** For specific operational activities, the Contracting Entity shall nominate the appropriate contact person(s) to whom the Forum shall deliver any notice necessary for the performance of the Agreement. This approach

optimizes the Contracting Entity's engagement with the Forum throughout the year.

The Contracting Entity undertakes to notify in writing any change of the Contracting Entity's contact person(s) to the Forum in due time.

The Forum will designate one Forum Relationship Manager who will be dedicated to the Contracting Entity to enable smooth cooperation.

14.4. **"No Partnership".** Any use of the terms "Partner" or "partnership" to describe the relationship between the Parties (including but not limited to the use of such terms in the Agreement, in any Event materials, on the Forum website, reports, etc.) refers only to the spirit of cooperation between the Parties. Nothing in the Agreement or in the business relationship between the parties shall be construed as creating or implying a partnership within the meaning attributed to such term in Articles 530 *et seq.* of the Swiss Code of Obligations, joint venture, employer-employee relationship, franchise, agency or other form of legal association between the Parties.

14.5. **Force majeure.** Any delay or failure in the performance by either Party of its obligations hereunder shall be excused if and to the extent caused by the occurrence of a force majeure. For the purposes of the Agreement, force majeure shall mean any circumstance beyond the reasonable control of the Party claiming force majeure, which prevents or impedes the due performance of the Agreement by that Party, including but not limited to acts of God, fires, floods, hurricanes, earthquakes or other natural disasters, adverse weather conditions or the consequences thereof, epidemics and/or pandemics, explosions, riots or civil commotions, wars, hostilities, acts of terrorism, restraints of government, governmental actions, embargoes or boycotts, denials of the use of any railway, road, port, airport, shipping service or other means of public transport, or labour disputes or disturbances.

14.6. **Interpretation.** As a not-for-profit foundation, the Forum enters into the Agreement for the purpose of fulfilling the Forum's mission and not for the purpose of entering into a commercial relationship with the Contracting Entity. As a result thereof, the Contracting Entity expressly acknowledges and recognizes this principle as key to interpreting its rights and obligations under the Agreement.

14.7. **Entire agreement.**

14.7.1. The Agreement constitutes the entire agreement between the parties with respect to the subject matter hereof and supersedes any prior proposals, agreements, understandings,

representations and communications, whether oral or written.

- 14.7.2. The general conditions of purchase or sale of the Contracting Entity shall not apply to the Agreement (whether transmitted with a purchase order, when payment is remitted or otherwise).
- 14.8. **Amendment.** No modification, alteration, deletion or addition to the Agreement or any of its provisions shall be binding and valid unless agreed to in writing by means of amendment and signed by the duly authorized representative of both parties.
- 14.9. **Assignment/subcontracting**
- 14.9.1. Neither Party may assign its rights or obligations under the Agreement or delegate or otherwise transfer its obligations hereunder, in whole or in part, to any third party, without the express written consent of the other Party.
- 14.9.2. In the event of a delegation or other transfer by the Contracting Entity of an obligation hereunder to a third party, the Contracting Entity shall remain responsible for the proper performance of said obligation by the third party and shall provide evidence to the Forum that the third party has accepted to perform the delegated or transferred obligation.
- 14.9.3. Notwithstanding the above, the obligations of the Forum pursuant to the Agreement may be performed by or in cooperation with the Forum LLC, in whole or in part.
- 14.10. **Rights of the Forum LLC.** The Forum LLC may enforce some of the provisions of the Agreement despite not being party to the Agreement, provided however that the Parties to the Agreement may vary the terms of the Agreement without the consent of the Forum LLC. The rights afforded to the Forum LLC shall be in addition to any other rights the Forum LLC may have.
- 14.11. **Waiver.** Either Party's failure to enforce any provision of the Agreement or to exercise any of its rights hereunder shall neither constitute a waiver of such provision nor prejudice such Party's rights to enforce such provision at any subsequent time, unless a written waiver has been signed by such Party's duly authorized representative and has been communicated to the other Party.
- 14.12. **Severability.** In the event that one or several provisions of the Agreement are or become invalid, unenforceable or impracticable, the remainder of the Agreement shall not be affected. The Parties shall agree appropriate provisions to replace any invalid, unenforceable or impracticable provisions, or to filling an omission, of the Agreement by a valid and practicable provision which comes as close as possible to the purposes both Parties intended with the initial provision or which corresponds to that purpose which, according to the sense and purpose of the Agreement, the Parties would have intended, had they considered the matter.
- 14.13. **Extended meanings.** In the Agreement, words importing the singular number only include the plural and vice versa, and words importing any gender include all genders.
- 14.14. **Sections and headings.** The division of the Agreement into articles and sections and the insertion of headings are for the convenience of reference only and shall not affect the interpretation of the Agreement. The terms "hereof", "hereunder" and similar expressions refer to the Agreement and not to any particular article, section or other portion of the Agreement and include any agreement or instrument supplemental or ancillary hereto.
- 14.15. **Survival.** Notwithstanding any termination of the Agreement for any reason whatsoever, the provisions of sections 7. "Communication Guidelines", 8. "Confidentiality", 9. "Data Protection", 11.1 "Use by Contracting Entity of Forum's Entities Intellectual Property and names" and any other provisions of the Agreement necessary to give efficacy thereto shall continue in full force and effect following such termination.
- 15. Applicable law and jurisdiction**
- 15.1. The validity, interpretation and performance of the Agreement shall be governed by Swiss law.
- 15.2. Any dispute or disagreement arising out of or in connection with the Agreement shall be submitted to the exclusive jurisdiction of the courts of Geneva, Switzerland.

Exhibit 2 – General Terms and Conditions for the Processing of Personal Data

1. Definitions

- 1.1. In this Exhibit, unless the context otherwise requires, the following terms and expressions shall have the following meanings: **controller**, **processor**, **data subject**, **personal data**, **joint controllers** and **processing** (and **process**) shall have the meanings given in Applicable Data Protection Law; and **Applicable Data Protection Law** shall mean: (i) Regulation 2016/679 of the European Parliament and of the Council on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation); and (ii) any replacement or implementing legislation of any other applicable jurisdiction provided that the processing of personal data under this Exhibit is actually governed by the national laws of such jurisdiction (including the Swiss Federal Act on Data Protection of 19 June 1992 [Status as of 1 January 2014]).

2. Processing of Partners' Personal Data by the Forum Entities

- 2.1. The Forum will process personal data about its Partners in its capacity as a data controller in accordance with the Partners' Privacy Policy in Annex 2 of this Exhibit 2.

3. Processing of Participants' Personal Data by the Forum Entities

- 3.1. The Forum will process personal data about its Participants in its capacity as a data controller in accordance with the Forum's TopLink Privacy Notice which can be found here: <https://toplink.weforum.org/page/terms>. The purposes for which the Forum will process Participants' personal data are described in this TopLink Privacy Notice.

4. Sharing of Participants' Data with Partners of the Forum

- 4.1. *Relationship of the Parties*: The Parties acknowledge that, pursuant to this Exhibit 2, the Forum may disclose categories of personal data it obtains from Participants as described in Annex 1 to this Exhibit ("Participants' Data") to the Partner. Each Party will process the Data in its possession or under its control as an independent controller. Each Party bears the sole responsibility for its own processing of Participants' Data and compliance with Applicable Data Protection Law and will cause its employees, officers, directors and agents to comply with their obligations under Applicable Data Protection Law. In no event will this Exhibit lead to a situation where the Parties can be considered as joint controllers.
- 4.2. *Compliance with law*: Each Party, acting as a separate controller, shall comply with its obligations under Applicable Data Protection Law and this Exhibit when processing Participants' Data. Neither Party shall be responsible for the other Party's compliance with Applicable Data Protection Law. In particular, each Party shall be individually responsible for ensuring that its processing of the Participants' Data is lawful, fair and transparent, and shall make available to Participants a privacy statement that fulfils the requirements of Applicable Data Protection Law, including where applicable obtaining consent to process Participants' personal data.
- 4.3. *Lawfulness and purpose limitation*: Each Party respectively for its processing of Participants' Data shall assess the lawfulness of the processing and shall determine the purpose(s) for which it intends to process such Data in accordance with Applicable Data Protection Law. Where Participants' personal data were initially collected by the Forum as a data controller, the Partner shall not process and shall not allow third parties to process such data for purposes other than those for which the personal data were initially collected in accordance with section 3 above, unless the Partner has assessed that such other purpose is compatible with the purposes for which the personal data was initially collected, or obtains the Participant's consent, or such other processing is authorised under Applicable Data Protection Law.

Notwithstanding the previous paragraph, the Partner acknowledges and agrees that it shall not use Participants' personal data to promote its products, services, activities or image directly to the Participants, unless the Partner obtains the Participant's prior consent in accordance with Applicable Data Protection Law.

- 4.4. *International transfers*: Both Parties shall ensure that they have implemented appropriate measures prior to transferring any Participants' Data outside the EEA. In particular, before it receives any Participants' personal data from the Forum, a Partner who is not established in the EEA must take appropriate safeguards for complying with Applicable Data Protection Law, such as signing the European Commission's Standard Contractual Clauses (which can be found here: https://ec.europa.eu/info/law/law-topic/data-protection/data-transfers-outside-eu/model-contracts-transfer-personal-data-third-countries_en) with the Forum or providing evidence of another appropriate safeguard (e.g. approved Binding Corporate Rules or code of conduct), unless the European Commission has decided that the country in which a Partner is established ensures an adequate level of protection.
- 4.5. *Security*: Both Parties shall implement appropriate technical and organizational measures to protect the copy of the Participants' Data in their possession or control from: (i) accidental or unlawful destruction; and (ii) loss, alteration, unauthorised disclosure of, or access to the Participants' Data.
- 4.6. *Third party processors*: The Parties shall ensure that if they appoint one or more third party processors to process the Participants' Data on their behalf, they have entered into a data processing agreement with such third-party processors that meets the mandatory requirements specified by Applicable Data Protection Law.
- 4.7. *Cooperation and data subjects' rights*: In the event that either Party receives: (i) any request from a Participant to exercise any of its rights under Applicable Data Protection Law (including its rights of access, correction, objection, erasure and data portability, as applicable); or (ii) any other correspondence, inquiry or complaint received from a Participant, regulator or other third party in connection with the processing of the Participants' Data; (collectively, "**Correspondence**") then the Parties shall cooperate in good faith as necessary to respond to such Correspondence and fulfil their respective obligations under Applicable Data Protection Law.

Annex 1: Description of Participants' Personal Data

The Forum may share the following categories of Participants' Data with Partners:

- Identification details (including Participant's name, first name, company or affiliation and title);
- Contact details (including email address, postal address, telephone number);
- Details about registration to Forum events (date of registration, events attended, etc.);
- Images and photos during Forum events.

Annex 2– Partners' Privacy Policy

Last updated: 5 March 2019

Introduction

When referred to in this policy, "Partner" means any natural person representing the legal entity that has obtained partnership status with the Forum.

The World Economic Forum (hereafter the "**Forum**") is committed to complying with data protection laws and to the protection and confidentiality of the personal data of its Partners (hereinafter also referred to as "**you**" or "**your**"). In this Partners' Privacy Policy (the "**Policy**"), we explain how we collect, share and use the personal data we obtain from you when you apply for the partnership status, and when you are admitted as a Partner pursuant to the Forum's Partnership Agreement (the "**Agreement**"), and how you can exercise your data privacy rights.

The Forum wants you to be well-informed of the gathering and use of your personal data as a Partner. Please read this Policy carefully when applying for partnership status. If you have any questions or concerns about our use of your personal data, contact us using the contact details provided at the bottom of this Policy.

Identification of the controller

The World Economic Forum, with registered offices at 91-93 route de la Capite, CH-1223 Cologny/Geneva, Switzerland, processes your personal data as a controller in accordance with applicable legislation with regard to the processing of personal data, namely Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (hereinafter "**GDPR**") and any applicable national data protection acts, including the Swiss Federal Act on Data Protection of 19 June 1992 (Status as of 1 January 2014) (together "**Data Protection Law**").

What types of personal data do we collect?

The Forum may collect and process the following types of personal data about you:

- *Information that you provide voluntarily*
 - Identification details (including your name, first name, company or affiliation and title, resumé)
 - Certain family partner information (including your spouse's name)
 - Contact details (including email address, postal address, telephone and fax number)
 - Image
 - IDs and passports

- *Information that we collect automatically*

When you visit our TopLink platform or our public websites, we may collect certain information automatically from your device. In some countries, including countries in the EEA, this information may be considered personal data under applicable Data Protection Law.

Specifically, the information we collect automatically may include information like your IP address, device type, unique device identification numbers, browser type, preferences, broad geographic location (e.g. country or city location) and other technical information. We may also collect information about how your device has interacted with the TopLink platform and/or our websites, including the pages accessed and links clicked.

For further information about the types of cookies and other tracking technology we use on TopLink, please see our cookie notice on the TopLink platform: <https://toplink.weforum.org/page/terms>

- *Information that we obtain indirectly from third parties*

From time to time, we may receive personal information about you that we obtain from public sources (e.g. Internet).

- *Special categories of personal data*

We may also ask you to provide sensitive types of personal data such as any data about religious, ideological, political or trade union views or activities, your health, private life, the intimate sphere or racial origin, social security measures.

How do we use your data and for what purposes?

The Forum processes your personal data for the following purposes:

- To admit you as a Partner and to manage your partnership status;
- To provide you with the privileges under the Agreement;
- To share contact details and other information on your participation during the Forum events and/or initiatives to facilitate the Partner activities under the Agreement;
- To enable you to participate in events and meetings that are organized by the Forum. For more details about the processing of personal data of our participants, please read our TopLink Privacy Policy found here: <https://toplink.weforum.org/page/terms>
- To grant you access to the Forum's digital platforms;
- For billing/invoicing purposes;
- To communicate with you (including for the purpose of answering any questions you may have);
- To inform you about our Partner activities and events;
- To invite you to the future Forum events and initiatives;
- To comply with local laws and regulations;
- To analyse your personal data internally;
- To send you newsletters or other informational materials of the Forum.

We will use the personal data we collect from you only for the purposes described in this Policy or for purposes that we explain to you at the time we collect your personal data. However, we may also use your personal data for other purposes that are not incompatible with the purposes we have disclosed to you (such as archiving purposes in the public interest, scientific or historical research purposes, or statistical purposes) in accordance with Data Protection Law.

On what legal grounds do we process your personal data?

In general, we will process your personal data to manage our relationship with you and to execute the terms of our Agreement with you. We may also be required to process your personal data in order to comply with local laws and regulations, for example where we are required to disclose certain information to the local authorities. In all other instances, we will process your personal data to carry out our business legitimate interests, where such interests do not override your fundamental rights and liberties. Where required, we will ask you to provide your consent for specific types of personal data (e.g. special categories of personal data) or for certain processing activities (e.g. direct marketing).

Where the provision of personal data is based on a statutory or contractual requirement, or a requirement necessary to enter into a contract, you are obliged to provide us with this personal data. If you refuse or do not allow us to process your personal data, we may not be able to admit you as a Partner and you may not benefit from all the services or activities offered by the Forum.

Who do we share your data with?

The Forum may share your personal data with the following parties:

1. Forum Entities

The Forum will share your personal data with its Forum Entities (as defined below) in other locations around the world to manage the relationship with Partners at a global level and to notify you about Partner initiatives.

2. Third-party service providers

The Forum shares your personal data with third-party service providers, for example to host your data, to support the Forum with the organization of its events and for security purposes. The Forum will ensure that third parties accessing your personal data shall comply with the same data protection requirements as the Forum and that the personal data will be used exclusively for the purposes set out in this Policy.

3. Public authorities

The Forum may share your personal data with local authorities to the extent deemed necessary by the Forum for the purposes set forth in this Policy, in particular for security reasons or as required by mandatory laws and regulations.

How we protect your privacy

We will process personal data in accordance with this Policy, as follows:

- **Fairness:** We will process your personal data fairly. This means we are transparent about how we process personal data and we will process it in accordance with Data Protection Law.
- **Purpose limitation:** We will process your personal data for specified and lawful purposes and will not process it in a manner that is incompatible with those purposes.
- **Proportionality:** We will process your personal data in a way that is proportionate to the purposes which the processing is intended to achieve.
- **Data accuracy:** We take appropriate measures to ensure that personal data we hold about you is accurate, complete and, where necessary, kept up-to-date. However, it is also your responsibility to ensure that your personal data is kept as accurate, complete and current as possible by informing the Forum promptly of any changes or errors. You should notify us of any changes to the personal data that we hold about you (e.g. change of address).
- **Data security:** We use appropriate technical and organizational measures to protect the personal data we collect and process about you. The measures we use are designed to provide a level of security appropriate to the risk of processing your personal data. In particular, any personal data provided to the Forum by Partners is handled with due care and security and will not be used in ways other than as set forth in this Policy, or in any site/area-specific policies, or in ways that are not compliant with Data Protection Law. Furthermore, the Forum employs a range of technologies and security measures to protect the personal data maintained on Forum systems from loss, misuse, unauthorised access or disclosure, alteration or destruction. Finally, all Forum employees who have access to and are associated with the processing of personal data are obliged to respect the confidentiality of all such personal data.

International data transfers

The Forum operates at a global level and, as a result, your personal data may be transferred to, and processed in, countries other than the country in which you are resident. In some cases, these countries may be located outside the European Union/European Economic Area (EU/EEA) and therefore may have data protection laws that are different from the laws of your country of residence.

Specifically, personal data of Partners may be stored, accessed or otherwise processed by Forum entities outside the EEA, namely in the United States, China, Japan and in any other country where the Forum or its affiliates, subsidiaries or offices maintain facilities (hereinafter jointly the "Forum Entities"). The Forum may also share your personal data with third-party service providers outside the EU/EEA who are acting on behalf of the Forum. In such cases, we make sure that your personal data is either transferred to third countries outside the EU/EEA that are deemed "adequate" by the European Commission (a list of adequate countries is available on the European Commission's website), or alternatively, where your personal data is not sent to a country that provides adequate protection, we will put in place appropriate safeguards with the entity receiving your personal data (e.g. the EU standard contractual clauses) to ensure that it remains protected while it is being processed outside the EU/EEA in accordance with Data Protection Law.

How long do we keep your personal data?

The Forum will retain your personal data for the period necessary to fulfil the purposes outlined in this Policy. For example, we may retain personal data we obtain from you when we have an ongoing legitimate business need to do so.

When we have no ongoing legitimate business need or legal obligation to process your personal data, we will either delete or anonymise it or, if this is not possible (for example, because your personal data has been stored in back-up archives), we will store your personal data securely and isolate it from further processing until deletion is possible.

Your data protection rights

You have the following data protection rights:

- You may request **access** to and obtain a copy of your personal data.
- You may also request that any personal data that is inaccurate or incomplete be **rectified** or **completed**.
- You may request that your personal data be **erased** under certain legal conditions (for example, where the personal data is no longer needed to achieve the purposes for which the information was initially collected).
- In addition, you may **object to the processing** of your personal data, ask us to **restrict processing** of your personal data or **request portability** of your personal data under certain legal conditions.
- You have the right to **opt out of electronic communications** we send you at any time and free of charge. You can exercise this right by clicking on the "unsubscribe" or "opt-out" link in emails we send you.
- Similarly, if we have collected and process your personal data with your consent, you can **withdraw your consent** at any time. Withdrawing your consent will not affect the lawfulness of any processing we conducted prior to your withdrawal, nor will it affect processing of your personal data conducted in reliance on lawful processing grounds other than consent.
- You have the **right to complain to a data protection authority** about our collection and use of your personal data. For more information, please contact your local data protection authority. Contact details for data protection authorities in the EEA, Switzerland and certain non-European countries (including the US and Canada) can be provided at your request by email to Mydata@weforum.org.

You may exercise any of the rights above at any time by contacting us as described under the "How to contact us" section below. We will respond to your request in accordance with applicable Data Protection Law.

Updates to this Policy

We may update this Policy from time to time in response to changing legal, technical or business developments. When we update our Policy, we will take appropriate measures to inform you, consistent with the significance of the changes we make. We will obtain your consent to any material Policy changes if and where this is required by applicable Data Protection Laws.

You can see when this Policy was last updated by checking the “last updated” date displayed at the top of this Policy.

How to contact us

If you have any questions or concerns concerning this Policy or the way we process your personal data, or if you wish to exercise your data privacy rights as described above, please contact us by email at Mydata@weforum.org